
SECOND BAPTIST CHURCH • RENO, NEVADA

Young Adult Director

Connecting the 18–30 Generation to Christ & Community

TYPE Part-Time, Paid **HOURS** 10–15 hrs / week **REPORTS TO** Senior Pastor

LOCATION Reno, NV

OVERVIEW

Position Summary

Second Baptist Church is seeking a spiritually mature, relationally gifted Young Adult Director to shepherd and mobilize the 18–30 age demographic within our congregation and surrounding community. This is a part-time, compensated position designed for a ministry-minded individual who is passionate about seeing young adults rooted in Scripture, connected in authentic community, and equipped for Kingdom service.

The Young Adult Director will work in close partnership with the Senior Pastor and church leadership to develop a thriving young adult ministry that reflects the mission and vision of Second Baptist Church.

RESPONSIBILITIES

Primary Responsibilities

Lead, plan, and facilitate weekly or bi-weekly gatherings, Bible studies, and fellowship experiences tailored to young adults (ages 18–30)

Develop intentional discipleship pathways that move young adults from first contact to active church membership and ministry involvement

Provide pastoral care, spiritual counsel, and mentorship to individuals within the young adult ministry

Collaborate with the Senior Pastor and ministry staff to integrate young adults into the broader life and mission of the church

Recruit, develop, and empower volunteer leaders to share in the ministry load and extend its reach

Create and execute outreach strategies to engage unchurched and de-churched young adults in the Reno community

Maintain consistent communication with young adults through appropriate digital platforms, social media, and direct engagement

Coordinate with other church ministries (worship, life groups, missions) to ensure young adults are connected across the congregation

Attend relevant staff meetings and submit periodic ministry reports to church leadership

QUALIFICATIONS

Required Qualifications

Committed follower of Jesus Christ

Active member or willing to become

with a growing, vibrant personal faith

a member of Second Baptist Church

Demonstrated experience in ministry leadership, discipleship, or young adult programming

Strong relational and communication skills — written, verbal, and digital

Alignment with Second Baptist's statement of faith, core values, and doctrinal positions

Self-motivated with the ability to manage time effectively in a part-time ministry role

PREFERRED QUALIFICATIONS

Bachelor's degree in Ministry, Theology, or a related field (or equivalent ministry experience)

Formal training in biblical studies, Christian education, or pastoral ministry

Prior experience ministering specifically to the 18–30 demographic

Familiarity with the unique spiritual and cultural challenges facing young adults today

CHARACTER & CULTURE FIT

Who We're Looking For

More than credentials, we are looking for character. The ideal candidate is someone who loves young people the way a shepherd loves sheep — present in the hard moments, faithful in the ordinary, and hopeful about what God can do. They carry both the warmth of a friend and the courage of a leader.

A person of prayer who models spiritual discipline and pursues God personally

Culturally aware without being culturally captive — able to engage young adults where they are without compromising the gospel

Humble and teachable, willing to receive feedback and grow in partnership with pastoral leadership

Committed to racial reconciliation, unity, and the full inclusion of all people within the body of Christ

COMPENSATION

Compensation & Structure

This is a paid, part-time position averaging **10–15 hours per week**. Compensation is competitive and commensurate with experience, ministry background, and qualifications. Specific salary details will be discussed during the interview process.

To Apply: *Interested candidates should submit a resume, a brief personal statement of faith, and at least two professional or ministry references to the church office or by email to gw-younger@secondbaptistreno.org. Second Baptist Church is an equal opportunity ministry employer committed to the full dignity of every person.*